

## Recruitment services

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**„Good staff doesn't look for job advertisements - they expect to be approached directly“**

IDC Unternehmensberatung is providing recruitment services to technology-oriented companies in the greater Aachen region and the EUREGIO, bordering Belgium and the Netherlands since 2000.

IDC's Executive Recruitment Services department focuses on direct search of executives, specialists and engineers in the sectors of mechanical engineering, electrical engineering and software development.

Our proximity to the internationally renowned Aachen University of Technology, our international networks and contacts are our main assets to provide effective recruitment support.

Based in Aachen/Germany, the IDC office is located centrally within Europe and just a few kilometres away from the borders to Belgium and the Netherlands.

## Services

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By relying on our services, you increase your chances of identifying top qualified staff for key positions, giving spare capacities to your personnel department and increasing the number of potentially available applicants.

As your partner in all phases of the recruitment process, we offer the following services:

- ☞ Elaboration of search profiles
- ☞ Identification of potential candidates
- ☞ Personal interviews
- ☞ Pre-selection of suitable applicants
- ☞ Support throughout the employment process.

By using IDC's recruitment services, companies save time and resources for pre-selection, interviews, evaluation and return of application documents while at the same time not incurring any expenses.

Both large-scale enterprises and small firms, which have no own human resources department, will find the recruitment process much easier. A one-to-one service based on personal relations and a strict pre-selection of applicants simplify the employment process.

## Conditions

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IDC's core values are customer and result orientation, dedication, confidentiality and reliability to ensure a satisfactory cooperation with our clients. Our success is reflected by the high percentage of repeat orders and new orders placed upon recommendations of our existing clients.

Our direct search activities are provided exclusively on the basis of a success-related fee, which depends on the annual salary of the position. Travel expenses or other side costs are charged separately after mutual agreement.

Should the employment contract be terminated during the probation period for any reasons that lie within the responsibility of the recruited person, we will, as part of our warranty services, undertake to search a replacement free of charge.

**„We do not wait for the right persons to apply, we search for them by ourselves“**



## Outplacement

In cases where dismissals of long-standing executives become necessary due to internal company reasons, IDC assumes the function of a personal coach, helping the affected persons to reorient themselves on the job market.

Thus, in a difficult economic environment, our outplacement services increase the chance to find a new job faster, thereby contributing to reducing the cost for the company.



As your partner, our team is available for contact at any time.

## Contact

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## Executive Search and Recruitment Services



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